

**ZAP INSTITUTE / LEADERSHIP DEVELOPMENT
OCTOBER 2009**

I am currently working with Area 3 Director Diane Twining and Area 3 Vice Director Marcy O'Toole on developing a leadership-training program. We are working to make this a one size fits all training so that all clubs and areas within District 12 can use it. It will not just be about being a club officer but about leadership that can be used in our careers.

I attended the North American Inter-District Seminar in Cleveland in June. I have written an article for the Outreach and would be happy to discuss that further.

Although this has little to do with leadership I want to thank all of you that have contributed your Zonta bags to the Guatemalan women that are getting an education. Therefore protecting themselves from traffickers, poverty, and improving their status. Also as an added benefit, great PR for Zonta. I am still accepting bags.

Mary Benoit